



Upper Darby Township Police Department

Office of the Superintendent of Police

Date: January 8, 2019
To: All Police Personnel
From: Michael J. Chitwood
Superintendent of Police
Subject: Employee of the Month – December 2018

The Awards Committee received the following nominations for Employee of the Month for December 2018.

Officer Joseph DiFrancesco
Officer Kevin Gamber
Officer Craig Harlow
Officer James Kellar
Administrative Assistant Patty Ochs

After reviewing the nominations, the committee has selected **Patty Ochs** as this month's recipient.

Captain Thomas Johnson wrote in his nomination of Patty Ochs the following:

Patty has just completed a full year as the Administrative Assistant to the Superintendent of Police. I think that I can speak for all of the command staff when I say that Patty's ability to adapt to this challenging position was, to say the least, quite remarkable. After proving herself very capable in the position of Community Affairs clerk, the untimely illness of Joann DiMauro created an administrative crisis in the Superintendent's Office. Patty was called upon to function in a very dynamic environment with little to no preparation. She met this challenge head-on and it would be hard to argue that there was any noticeable drop-off in the effectiveness of this crucial position. With absolutely no complaints, Patty dove in and worked very hard to acclimate herself to a very difficult job. She had to communicate internally and externally with stakeholders from all across the spectrum of the profession. She had to understand the inter-workings of multiple police units and township departments. She is now keeping pace with what has become a 30 million dollar budget. She drafts professional communications and is often the first contact that a citizen has with the command staff. She asks great questions and never hesitates to challenge that which she suspects is not in the best interest of the police department. Her work is a clear representation of what the administrative office of a Police agency is supposed to look like. If she continues to function in this capacity going forward, I would suggest that the department is in good hands.

Congratulations Patty and thank you for your service to the community and dedication to duty.